

# EXECUTIVE ACCELERATOR LEADERSHIP PROGRAM

Bringing leaders together from across the Global South to build a strong peer network while focusing on developing key leadership skills

The role of leadership can often be quite complex. The evolution of leadership involves understanding the landscape, forseeing challenges and adapting to a constant changing world. The LeapFrog Executive Accelerator Leadership Program equips you, the high performing Executive, with the leadership skills needed to tackle the specific challenges faced by fast growing organizations within emerging markets.

Through a thorough curriculum incorporating both individual and group experiences underpinned by LeapFrog's global leadership competencies, you will fast track your leadership development. You will emerge from the program with a clear understanding of your personal leadership strengths, and the ability to build a professional, sustainable and successful business.



🗹 Executive & group coaching



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https://leapfroginvest.com/talent-accelerator/

### About Us

LeapFrog Investments is a leading impact investor in emerging markets. LeapFrog invests capital, people and knowledge in purpose - driven businesses helping them to grow, to be more profitable and to have real social impact.

The LeapFrog Talent Accelerator is a leadership development and talent consultancy specializing in addressing talent gaps across emerging markets. They have a set of global facilitators and consultants in their network who help them to deliver high impact work. They are able to leverage skills and market knowledge to provide the most relevant and applicable talent development solutions to maximize organization and leadership potential.

The Talent Accelerator has delivered work in South Africa, Kenya, Ghana, Nigeria, India, Singapore, Indonesia and the United Kingdom.

The Executive Accelerator Leadership Program has been successfully running since 2018.



Leap⊦rog Investments

### **Program Overview**

Delivered by a faculty of top global facilitators and executive coaches, the program design consists of 2 face - to - face modules and 3 virtual modules over a 12 - month period. In between each module, you will have the opportunity to work with an executive coach to develop your leadership skills, both in a one - on - one setting and through simulated group learning experiences.

The focus of the program is to help you navigate the complexities of leadership to lead yourself, your team and your organization effectively.

### **Program Outcomes**



Once you have successfully completed the program, you should be able to demonstrate the following leadership skills:



Increased awareness into your own leadership strengths and areas of development



Ability to build and motivate teams effectively



Increased awareness of your team's strengths and areas of development



Expanded business acumen



Improved strategic decision making



Ability to drive and sustain change in yourself, your team and your organization



### What Makes this Program Unique?

Completely customized to meet the needs of emerging markets across different industries



Blended learning approach - a mix between virtual learning and face - to - face learning



Strong focus on experiential learning where participants are required to step out of their comfort zones and to learn through experience in an unfamiliar space



Emphasis on continuous learning throughout the 12- month program providing learners the opportunity to put their learning into practice The program is unique. The blended learning experience was very helpful and beneficial to my leadership journey.

## I am no longer the same person that came into the program.

Oluyemi Obakin, Alumni 2023 AllCO Insurance, Nigeria

### **Program Content**

There are a total of 5 learning modules that will be delivered over the course of the 12 - month program. Module 1 and Module 5 will be delivered in person.

In between each learning module, you will be provided with the opportunity to participate in 6 executive coaching one - on - one sessions, and 4 group coaching sessions with other participants within the cohort.

You will also be tasked with completing one workplace project whereby you will apply all the learnings gained throughout the program to your own job context.

### **Coursework Explained**



### **Program Logistics**



**Estimated Launch Date:** July 2024

**Program Audience:** C - Suite Level Leaders

**Course Fees:** \$10 000 per person (This excludes flights and accommodation for the 2 face - to - face modules)

#### **Contact Us:**

Email us at talentaccelerator@leapfroginvest.com if you have any questions or if you are interested in enrolling on this program

> Applications close on 16 May 2024

