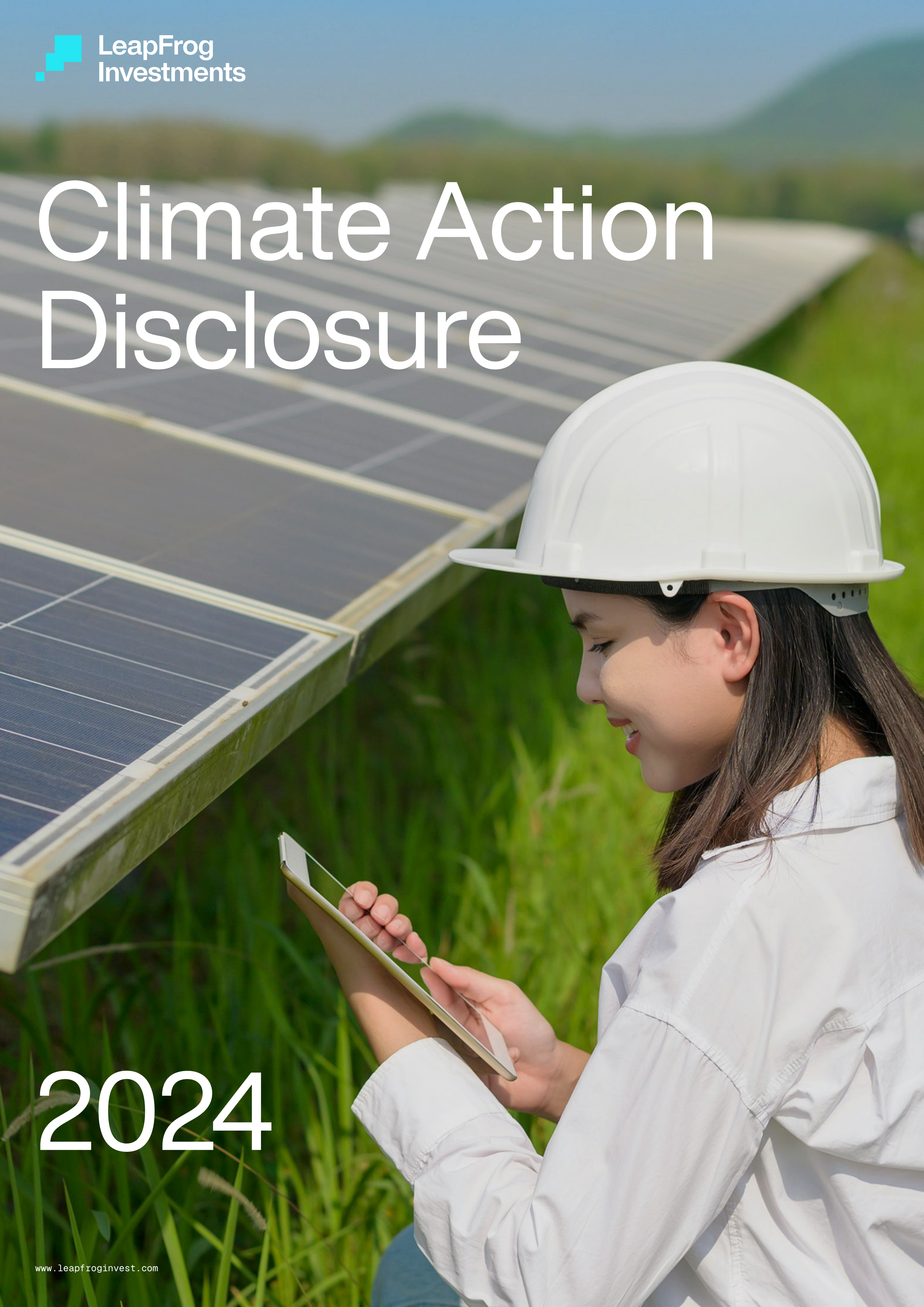


LeapFrog Investments

Climate Action Disclosure

2024

www.leapfroginvest.com

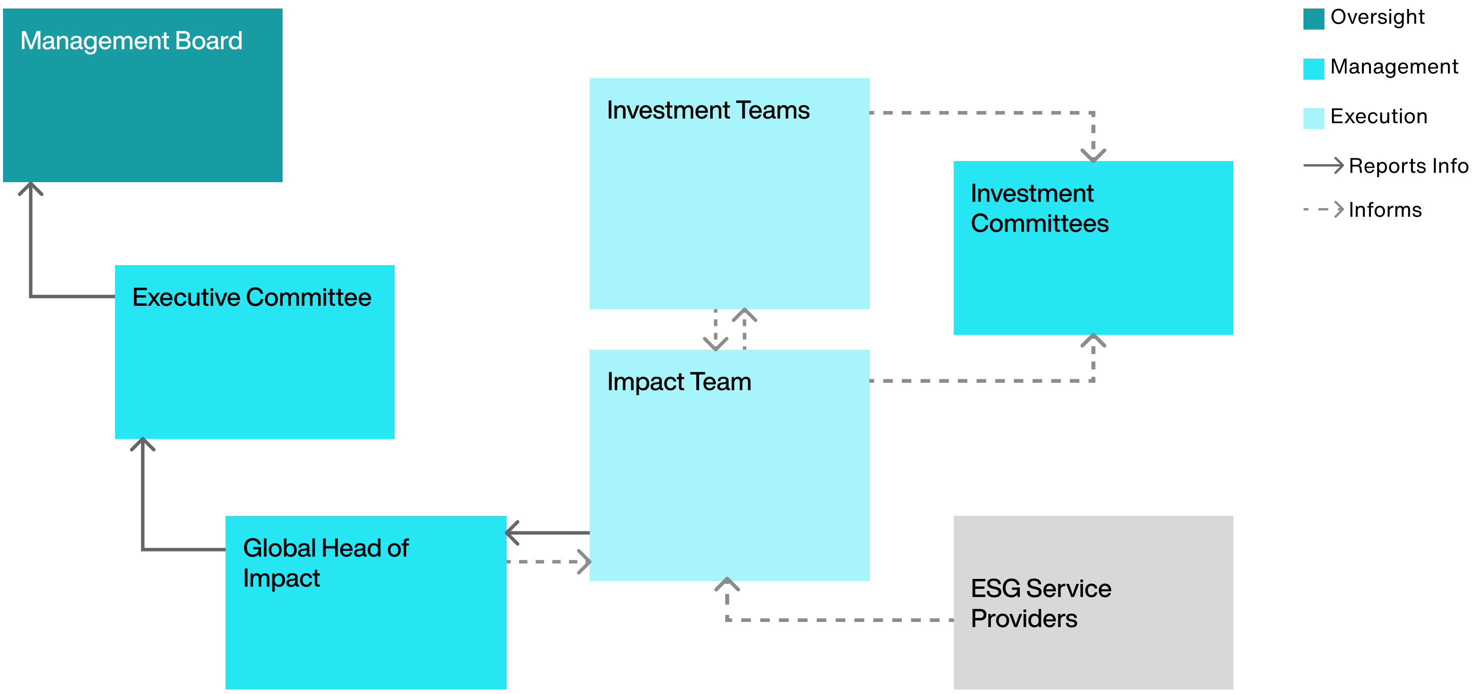
Governance

1. Board-level Oversight

Management Board

- As an investment firm committed to best-in-class impact and sustainability standards, the Management Board (on behalf of the Board of Directors) is the highest level of LeapFrog's governance structure.
- The Management Board oversees and monitors execution of LeapFrog's firm-wide impact and sustainability strategy and performance against key performance indicators (KPIs), including those related to climate action and investment integration.
- The Management Board receives an annual update on the firm's progress against the multi-year Climate Action Plan and monitors delivery against commitments outlined in the firm's Climate Policy.
- The Board also approves an annual Impact and Sustainability budget, which includes specific climate-related provisions and initiatives.

Climate Governance



2. Senior Leadership Responsibilities

Executive Committee

- The Executive Committee, comprised of LeapFrog's partnership and senior leadership team, is responsible for agreeing and driving the implementation of LeapFrog's Climate Action Plan into the firm's operational and deal-making processes.
- The Executive Committee meets at least six times a year and discusses the firm's Climate Action Plan on an annual basis, while routinely monitoring progress of KPIs.

Investment Committees

- The Investment Committees (IC) oversee and approve investments and exits aligned with each fund's Responsible Investment Code (RIC) and Responsible Exit Framework, which outlines the fund's approach to identifying, managing and mitigating climate, and broader sustainability matters. The IC meets routinely throughout the year to evaluate investment proposals, consistently factoring in climate-related risks, opportunities, and considerations.
- The Global Head of Impact and General Counsel attend all IC meetings to ensure climate-related factors are included in all investment papers and discussed with the Investment Team and deal partner consistent with each fund's impact and compliance requirements.

Impact Team

- LeapFrog's Impact Team is responsible for conducting impact and sustainability due diligences and baseline assessments, preparing annual sustainability and climate reports, and ensuring climate impacts are continuously monitored.
- The team provides guidance to portfolio companies on advancing their sustainability practices, as well as ensuring each company's alignment with the respective fund's RIC, pre- and post-investment.
- As part of the due diligence process, the team conducts a high-level physical and transition risk assessment and embeds climate and other sustainability gaps into a company's environmental and social action plan (ESAP) which is actively monitored.
- During the holding period, the Impact Team actively engages management teams on sustainability updates, including climate- and carbon-related KPIs, and collects data on key climate topics on an annual basis.
- The broader team is supported by an Impact Associate Director who specialises in climate and leads the wider integration of climate across LeapFrog's platform, including creating the firm's Climate Action Plan and a suite of climate-related value creation guides, tools, and agreements with service providers to deliver strategic services to portfolio companies in this area.
- The Impact Team reports into the Global Head of Impact, who is responsible for monitoring adherence to the various funds' Responsible Investment Codes and prescribed sustainability standards and requirements.

Evolution of TCFD into IFRS

Since 2015, the Task Force on Climate-related Financial Disclosures (TCFD) served as the long-standing climate-related disclosure framework for reporting on the financial implications of climate-related risks and opportunities, as well as companies' approach to managing and mitigating these risks.

In 2023, TCFD was fully absorbed into the ISSB Standards, as IFRS S2: Climate-related Disclosures. This report aligns with IFRS 2 to the extent possible at this stage. We remain committed to continuously evolving and advancing our reporting to enhance transparency and information sharing with our investors.

Investment Team

- Investment Team members closely monitor sustainability, including climate, matters throughout the entire investment process, from inception to exit.
- During the initial screening and due diligence phases, the Investment Team collaborates closely with the Impact Team to identify, evaluate and address significant sustainability and climate issues and are responsible for agreeing ESAP actions and timelines with investee management teams.
- During IC meetings, the Investment Team, alongside their dedicated Impact Team member, presents the key sustainability and climate risks, opportunities, and actions to the Investment Committee, ensuring that these considerations are integrated into the investment decision-making process and aligned with long-term value creation.
- During the investment holding period, Investment Team members support with collection of quarterly sustainability data from companies and ensure that sustainability and climate performance are consistently tracked and remain aligned to LeapFrog's objectives.
- Investment Team members report into the funds' Heads, who are the central points of contact of the fund's investment and impact mandates, as well as delivery of value creation initiatives that support risk-adjusted returns and impact at scale, such as the measurement and management of GHG emissions.
- Fund Heads and Directors monitor portfolio companies' sustainability and climate performance through active engagement and company board representation, in addition to review of annual monitoring survey data.

Strategy

1. Climate-related Risks & Opportunities

Risks

- In 2023, LeapFrog undertook its inaugural climate materiality assessment and scenario analysis to evaluate climate risk exposures and understand their potential evolution across different timeframes and scenarios. The analysis highlighted the resilience of LeapFrog's Emerging Consumer Funds, which target high-growth investments in Financial Services and Healthcare across key markets in South Asia, Southeast Asia, and Africa, ensuring alignment with long-term value creation and risk mitigation in these critical sectors.
- Key process steps and insights included:
  - **Portfolio-Wide Risk Assessment:** A representative sample of portfolio companies across core sub-sectors and target markets was selected to identify cross-sector and market-specific climate risks and opportunities, informing inherent risks over short, medium, and long-term horizons.
  - **Validation and Focused Analysis:** Findings from the climate materiality assessment were shared with deal team leads to validate insights and assess impacts on portfolio holdings. The analysis prioritised acute physical and transition risks within LeapFrog's typical five- to seven-year holding period, while chronic risks were evaluated for overall strategy resilience.

2030 Opportunity & Risk Levels by Investment Focus

			2030 Risk & Opportunity Levels by Investment Focus		
		Climate Topic	**Financial Services - Africa**	**Financial Services - Asia**	**Healthcare - Global**
Opportunities	Energy Source	Better access to capital	Moderate opp	Moderate opp	Moderate opp
	Energy Source	Shift toward decentralized energy generation	Low opp	Low opp	Low opp
	Markets	Access to governmental financial incentives	Low opp	High opp	Low opp
Risks	Policy & Legal	Enhanced emissions-reporting obligations, liability, stranded assets	Low risk	Low risk	Low risk
	Technology	Transition to lower emissions technology	Low risk	Low risk	Low risk
	Reputation	Limited access to capital	Moderate risk	Moderate risk	Low risk
Physical*	Acute	Extreme cold	Minimal risk	Low risk	Low risk
		Extreme heat	Moderate risk	Moderate risk	High risk
		Wildfires	Moderate risk	Moderate risk	Moderate risk
	Chronic	Water stress & drought	Minimal risk	Moderate risk	High risk

Minimal risk · Low opp · Moderate opp · High opp · Very high opp
Low risk · Moderate risk · High risk · Very high risk

Risks (continued)

- ◻ **Differentiated and Cross-Cutting Risks**: Analysis revealed varying climate risks across sub-sectors, with healthcare companies facing greater exposure to flooding and water scarcity, while financial services companies are indirectly impacted by decarbonisation policies. Extreme heat was identified as a material near-term risk portfolio-wide.
- ◻ **Quantitative Assessments:** The impacts of these material risks were further explored by estimating to what extent they may affect portfolio value under scenarios aligned with IEA and IPCC projections through 2030 to 2050.

- LeapFrog's portfolio is evolving and extending into new sectors, with exposure to new or greater degrees of risks and opportunities. We plan to examine these risks and opportunities as the firm's climate strategy progresses.

Scaling Pro-Climate Assets

Battery Smart is India's largest battery-swapping network for electric 2Ws and 3Ws. For every vehicle added to its network, the company helps to avoid 3 tonnes of carbon. Since launching in 2020, Battery Smart has reached ~45,000 2W and 3W riders by expanding a network of ~1,000 battery swapping stations across ~30 cities in India with ~120,000 batteries in circulation. To date, they have completed ~35 million swaps, reducing ownership costs of EVs by as much as 30% compared to traditional charging and increasing daily net earning potential by up to 40% for riders due to increased driving range.

Opportunities

- We continue to believe that channelling capital to high-growth, impact-led businesses in emerging markets serves as our greatest lever to combat climate change.
- In 2024, LeapFrog made its first investment through its climate investment strategy, officially marking the firm's extension of its 'profit with purpose' mandate to back companies that deliver essential services and products that not only abate carbon but also enable lower-income consumers to build better lives.
- Active management across the entire portfolio is LeapFrog's second greatest tactic to curtail investees' operational emissions and guide them to capitalise on the opportunity to lead the transition in their respective markets and sectors. Key actions that LeapFrog supports are:
  - ◻ **Integrating Climate Analysis into Company Planning:** LeapFrog conducts high-level climate risk assessments during due diligence, the findings of which are embedded into companies' ESAPs with corrective actions, such as baselining GHG emissions, enhancing resource efficiency, and building resilience strategies. This ensures portfolio companies address key risks and capitalise on opportunities aligned with long-term value creation.

Opportunities (continued)

- **Elevating Governance at Company Board Level:** LeapFrog encourages portfolio companies to integrate material sustainability risks, including climate-related issues, into risk registers. By collaborating with management and the Risk Committee, these risks are identified, assessed, and incorporated into the company's broader risk management framework. This ensures sustainability and climate risks are systematically monitored and addressed, reinforcing accountability and aligning with the company's overall governance practices.
- **Enhancing Sustainability Reporting:** LeapFrog has and will continue to support portfolio companies to advance sustainability reporting. For some companies, this will entail publishing their first-ever reports aligned with international standards such as GRI and IFRS S1 and S2. These reports outline the companies' commitments, strategies, and action plans for ustainable development, environmental and social practices, promoting transparency and accountability while positioning them as leaders in responsible business practices.
- **Driving Low-Carbon Transitions:** LeapFrog encourages portfolio companies to develop or enhance products that align with the green transition in their respective markets. This can include enabling consumer lending and loan portfolios to progressively focus on green initiatives or supporting the expanded roll-out of climate technologies or services, positioning companies to drive long-term growth and environmental impact.

Promoting Strong Governance

With LeapFrog's support, bolttech has incorporated sustainability risks into its risk register (reported to the company's Risk Committee) This means that as part of bolttech's wider risk management system, material sustainability risks, including environmental, are now identified and mitigated, where appropriate.

Enhancing Transparency

In 2024, HD Bank released its first-ever sustainability report, the first of its kind in the Vietnam Banking Sector. Aligned with GRI reporting standards, the report covers information about the bank's goals and commitments, strategies and management, and action plans, as well as its future vision for sustainable development practices. Highlights include over $340m of green credit balance disbursed for business and production initiatives aimed at addressing climate change from 2021-2023.

2. Impact to LeapFrog

- As an investor focused on emerging markets, we recognise that we can play an active role in creating long-term value within the markets we reach by creating a clean, resilient, inclusive economies. We also recognise that the hazards of climate change are increasing with intensity and frequency.
- As such, since 2023, climate considerations have become an integral part of sustainability due diligences with a risk assessment core to the investment memorandum to inform investment committee decisions.
- In 2023 and 2024, we rolled out a series of trainings to instil greater awareness and understanding of climate-related risks and opportunities across all deal teams. Additionally, in 2025, we plan to expand these trainings to focus on climate governance best practices for all LeapFrog members serving on company boards.
- In 2024, we designed and developed a Climate Toolkit, a proprietary climate maturity assessment complemented with a suite of tools and guides to advise, educate and promote development of bespoke climate strategies from portfolio companies. This Toolkit is based on a five-pillar framework that is underpinned by a number of existing climate-related industry frameworks, ensuring that LeapFrog promotes best practice and promotes best practice and the recommendations of TCFD across its portfolio.
- As a firm, we participated in two leading climate-oriented industry groups, Initiative Climat International (iCI) and Institutional Investors Group on Climate Change (IIGCC), to engage with the larger community of like-minded investors working towards a climate resilient future and represent a smaller body of investors deploying capital to emerging markets.

Risk Management

1. Identifying and assessing climate-related risks and opportunities

- At the screening stage, members of the Impact Team use FMO's Toolkit and/or IFC's Risk Categories to determine a potential investment's risk rating. This complements the identification of material sustainability risks—including climate topics—using the SASB Materiality Map,[1] based on the investment's geography and industry, along with the corresponding mitigation measures. Critical risks, such as high exposure to fossil fuel industries, are flagged and presented to Investment Committees and the Compliance Officer to determine the most appropriate path forward, assuming an investment is passed onto the next stage.
- At the due diligence stage, potential investments undergo a rigorous assessment of sustainability topics, with support from third-party specialists. Integral to this process is a high-level climate risk and opportunity assessment to identify the physical and transition risks most salient to the company, the likelihood to occur and the impact on business operations, and the mitigants or value creation services that LeapFrog can offer to manage risks or realise opportunities.
- For the investment decision, all identified climate-related risks are reported in the Investment Committee note, accompanied by the Impact Team's assessment of the company's capacity to manage risks. Climate considerations are integrated into the broader sustainability agenda, led by the lead Impact Officer and supported by the Global Head of Impact, ensuring thorough evaluation of climate risks during investment decisions.
- LeapFrog recognises the evolving nature of both physical and transition risks and opportunities, especially in an emerging markets context, and we will continue to refine our approach to identify and assess these risks into investment decision.

2. Managing climate related risks and opportunities

- Post-investment, we actively engage investees' management teams to implement the recommended actions from the sustainability due diligence, collated in their environmental and social action plan. When required, we provide tailored support to portfolio companies such as baselining their GHG emissions with trusted partners such as KPMG and EY.
- Over the course of the holding period, portfolio companies submit sustainability and climate-related key performance indicators via two in-house tools: i) FIIRM, a proprietary tool that integrates tracking of Financial, Impact, Innovation, and Risk Management performance on a quarterly basis and ii) the Annual Monitoring Survey that tracks sustainability risk management and implementation of identified sustainability opportunities on an annual basis, including climate-related data and performance.

1 SASB Standards (www.sasb.org/standards)

3. Integration of climate-related risks into overall risk management

- The key actions that LeapFrog promotes include: reducing GHG emissions, advancing climate-oriented products, procuring clean energy, when possible, and reducing or managing waste—as relevant for the portfolio company and the materiality of risks.
- At exit, we assess companies against our Responsible Exit Approach and develop an exit report highlighting relevant sustainability improvements over the holding period and alignment of the buyer to support continuous improvement of sustainability efforts.
- As climate-related risks and opportunities continue to evolve in our target markets, we are prioritising the integration of climate considerations into LeapFrog's broader risk management strategy and portfolio management practices. Our focus is on developing a consistent approach to managing physical and transition risks alongside core business risks, ensuring resilience and value creation across our investments.

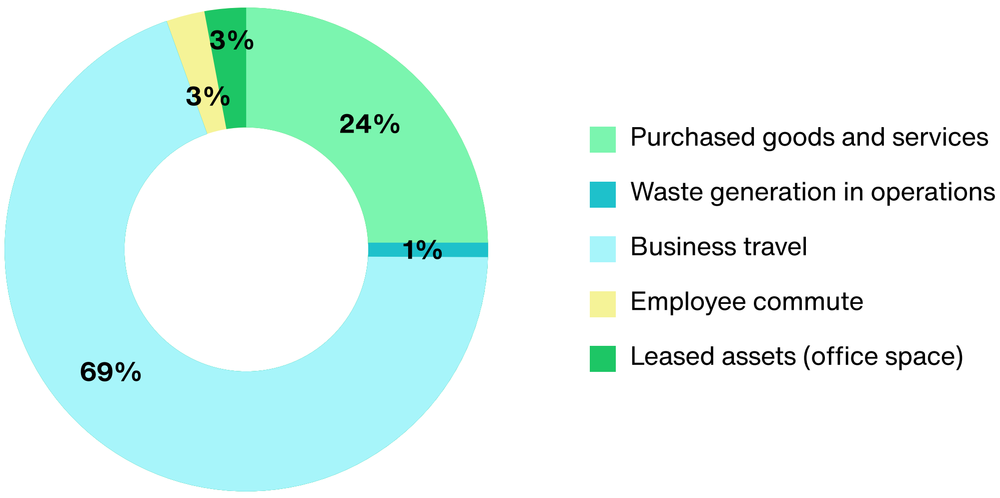
Metrics & Targets

1. Firm Emissions

- For measurement of 2023 emissions, LeapFrog partnered with KMPG to increase the accuracy of operational emissions, leading to a more granular analysis of the key drivers of our emissions, in addition to recommendations to further advance collection and reporting of data.
- Emissions were measured in accordance with the Greenhouse Gas Protocol, for the 2019, 2022 and 2023 operating years, with 2019 representing our baseline year. Scope 3 activities included material sources of emissions, including business travel, waste, employee commuting, homeworking, purchased goods and services and leased assets (office space).
- The improvement of our GHG emissions measurement meant that new Scope 3 activities were included in the overall measurement, while the data collection and analysis for previous activities were enhanced. As such, our gross emissions increased, from 1,107 tCo2e for 2022 to 2,505 tCO2e for 2023. However, relative to our intensity target, we remain on track to achieve a 30% reduction in emissions for business travel and office use per employee by 2030.
- To managed unabated emissions, for the second year in a row, LeapFrog purchased verified carbon credits that were independently validated and verified by a recognised global standard, Gold Standard. The selected projects align with LeapFrog's impact areas of focus: enhancing climate resilience and gender equity in our target markets. This practice upholds our carbon neutral certification for 2023.

2023 Emissions by Type

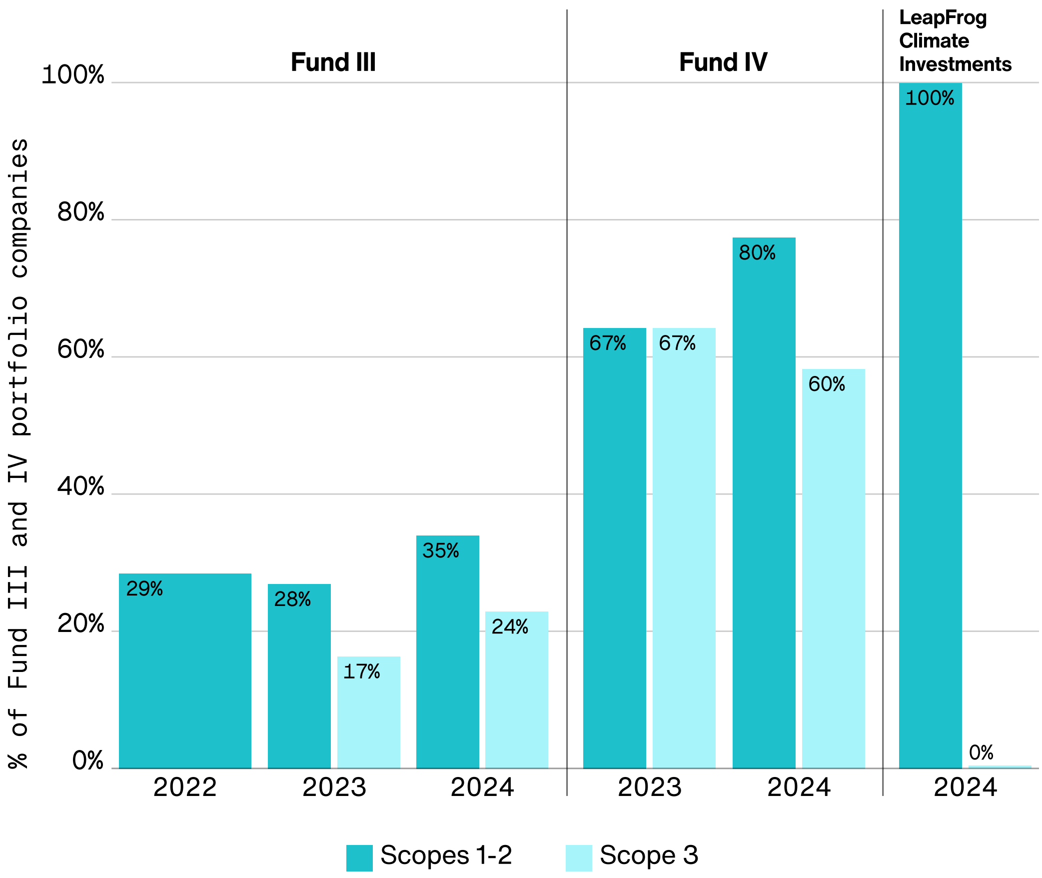
Total Emissions 2,505t CO_2e



2. Portfolio Metrics

- In 2023, LeapFrog began supporting its portfolio companies to measure and manage their emissions, many of which had not yet established a GHG baseline. As such, the percentage of portfolio companies reporting emissions became a top-level climate metric for the firm.
- At the end of 2022, 29% of active portfolio companies in Funds III and IV were measuring their emissions. Notably, Fund III companies are not required to measure and report their emissions; however, we encourage them to do so as part of their overall climate risk management approach
- Over the last two years, we have continued to support new portfolio companies with measuring Scopes 1, 2 and 3 emissions. At the end of 2024, 48% of all active companies measured or were in the process of measuring their Scopes 1-2 emissions, while 30% were measuring their Scope 3 emissions. As with many companies, measurement of Scope 3 emissions, especially establishing a baseline, requires considerable thought and data collection. We are actively engaging companies to accurately account for their value chain emissions and expect to see a higher percentage measuring and reporting next year and beyond.

Fund-level GHG Reporting



Profit with Purpose

LeapFrog Investments