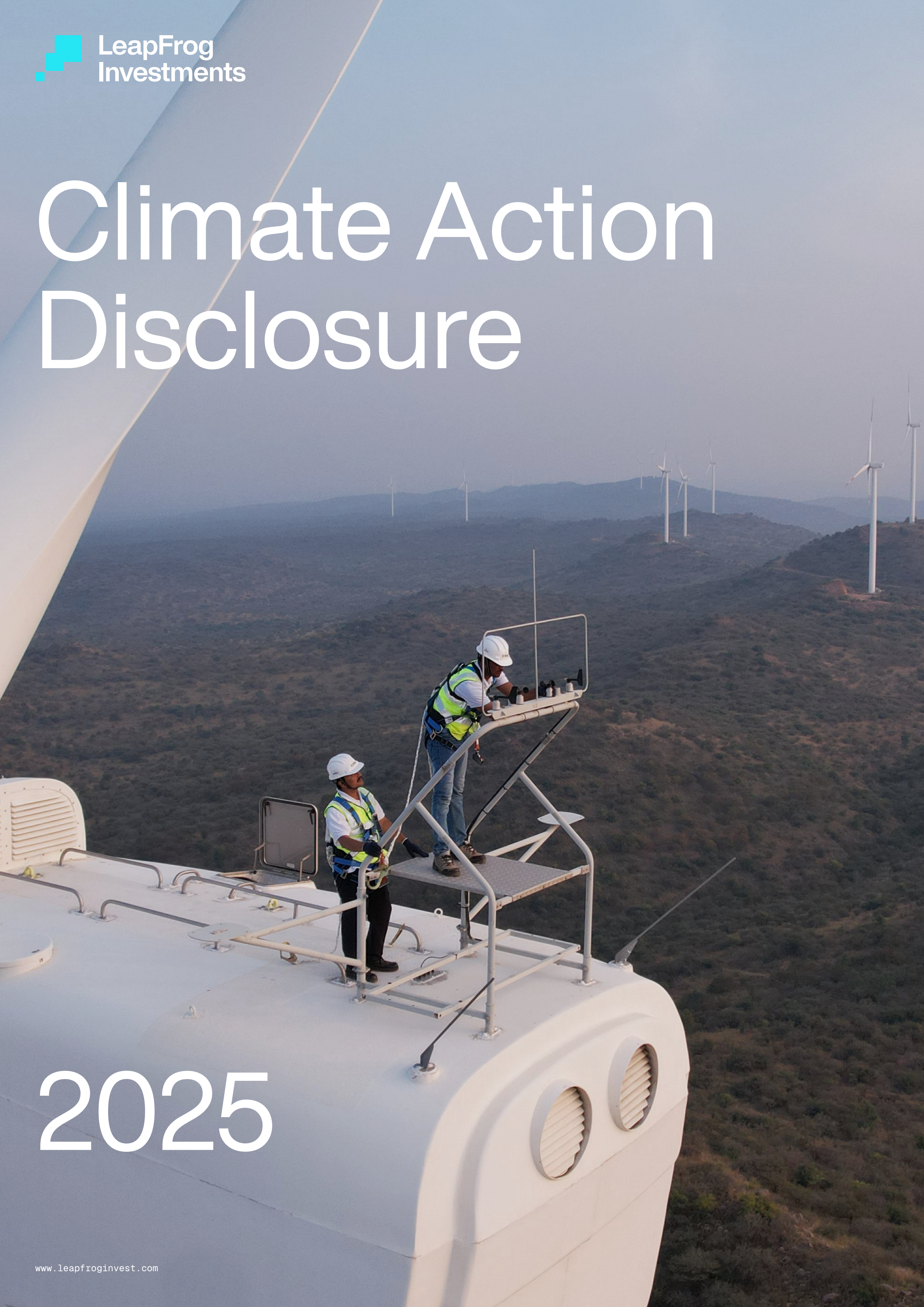
LeapFrog Investments

Climate Action Disclosure



2025

www.leapfroginvest.com

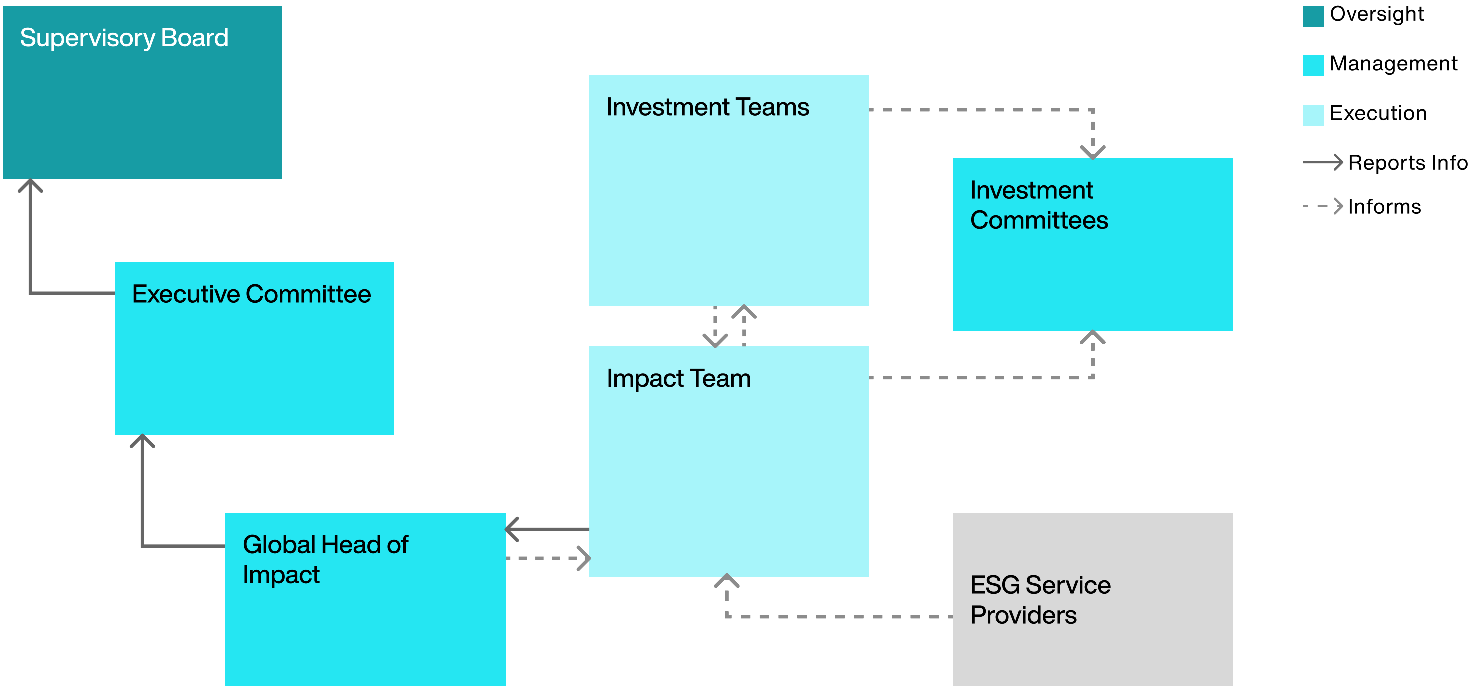
Governance

1. Board-level Oversight

Supervisory Board

- LeapFrog's Supervisory Board (on behalf of the Board of Directors) provides oversight of the firm's management of climate-related risks and opportunities as part of its broader Impact and Sustainability strategy.
- The Supervisory Board oversees the implementation of LeapFrog's Climate Action Plan and monitors performance against climate-related key performance indicators (KPIs), including those relating to investment integration and portfolio-level emissions management.
- The Supervisory Board receives periodic updates on progress against the multi-year Climate Action Plan and monitors delivery against commitments outlined in the firm's Climate Policy.
- The Supervisory Board approves an annual Impact & Sustainability budget, which includes resourcing for climate-related risk management, portfolio engagement, and implementation of climate-related initiatives, as well as amendments to the Climate Action Plan on an annual basis.

Climate Governance



2. Senior Leadership Responsibilities

Executive Committee

- The Executive Committee, comprising representatives of LeapFrog's partnership and senior leadership team, is responsible for overseeing the implementation of the Climate Action Plan across the firm's operational and investment processes.
- The Executive Committee meets annually to review climate-related performance and monitors progress against firm-level climate KPIs, including those linked to portfolio engagement and emissions measurement.

Investment Committees

- Investment Committees (ICs) are responsible for reviewing and approving investments and exits in alignment with each fund's Responsible Investment Code ("RIC") and Responsible Exit Framework, which incorporate the identification, assessment, and management of climate-related risks and opportunities.
- Climate-related risks and opportunities are considered as part of investment decision-making processes, including through their inclusion in investment memoranda presented to the IC.
- The Global Head of Impact and General Counsel attend IC meetings to ensure that material climate-related considerations are reflected in investment documentation and discussed with Deal Teams in accordance with each fund's impact and compliance requirements.

Impact Team

- LeapFrog's Impact Team is responsible for conducting sustainability and climate-related due diligence, including baseline assessments and climate risk screening of prospective investments.
- As part of the investment process, the Impact Team works with third parties to conduct physical and transition risk assessments and embeds identified climate-related risks and mitigation actions within Environmental and Social Action Plans (ESAPs), which are monitored throughout the investment lifecycle.
- During the holding period, the Impact Team engages investee management teams on climate-related performance and collects data on key climate-related metrics and KPIs on an annual basis.
- The Impact Team is supported by an Impact Associate Director specialising in climate, who leads the integration of climate considerations across LeapFrog's investment platform, including the development and implementation of the firm's Climate Action Plan and associated value-creation tools for portfolio companies.
- The Impact Team reports to the Global Head of Impact, who is responsible for monitoring adherence to the Responsible Investment Codes and prescribed sustainability standards across the firm's funds.

Investment Team

- Investment Teams are responsible for identifying and monitoring material sustainability and climate related risks and opportunities throughout the investment lifecycle, from screening through to exit.
- During screening and due diligence, Investment Teams collaborate with the Impact Team to assess climate related risks and agree ESAP actions and implementation timelines with investee management teams.
- Climate related risks, opportunities, and associated mitigation actions are presented to the Investment Committee as part of the investment decision making process.
- During the holding period, Investment Teams support the collection of sustainability and climate related performance data and leverage board representation to monitor progress against agreed ESAP actions.
- Fund Heads and Directors serving on portfolio company boards receive regular updates on sustainability and climate related matters and escalate material climate related risks or opportunities to the Impact Team to support ongoing risk management and performance improvement.

Strategy

1. Climate-related Risks & Opportunities

Risks

- In 2025, LeapFrog initiated its second climate risk materiality assessment and scenario analysis to identify climate related physical and transition risks across its active portfolio and evaluate their potential evolution over the short, medium, and long term. The assessment considered exposure across LeapFrog's core investment sectors, financial services, healthcare, and climate technologies, in key markets in South Asia, Southeast Asia, and Africa. In 2026, the findings from the assessment are being used to update portfolio monitoring tools and to refine climate priorities with portfolio companies.
- A representative sample of portfolio companies was assessed to identify sector- and geography-specific climate risks and opportunities across relevant time horizons, with a focus on risks that may materialise within LeapFrog's typical five- to seven-year investment holding period.
- Scenarios were selected from three internationally recognised providers — the Network for Greening the Financial System (NGFS), the International Energy Agency (IEA), and the Intergovernmental Panel on Climate Change (IPCC) — to represent a range of plausible high- and low-transition outcomes relevant to LeapFrog's investment horizons. The scenario framework applied is summarised below:

	High-transition scenario	Low-transition scenario
NGFS	Net Zero 2050 (1.4°C by 2100)	Current Policies (3°C by 2100)
IEA	Net Zero Emissions by 2050 (1.5°C by 2100)	Stated Policies Scenario (2.5°C by 2100)
IPCC	SSP1-1.9 (1.4°C by 2100)	SSP2-4.5 (2.7°C by 2100)

Risks (continued)

- Physical risks were assessed under the IPCC's high- and low-transition SSP scenarios, with the analysis identifying acute physical risks, including extreme heat, flooding, and water stress, as material near- to medium-term risks across the portfolio. Healthcare companies exhibited comparatively higher exposure to site-specific physical hazards such as flooding and water scarcity, reflecting the operational sensitivity of fixed healthcare infrastructure.
- Transition risks were assessed under the IEA's Net Zero Emissions (NZE) and Stated Policies (STEPS) scenarios, and under the NGFS's Net Zero 2050 and Current Policies scenarios. Material transition risks were identified particularly within financial services portfolio companies, which may be indirectly exposed to evolving decarbonisation policies, regulatory changes, and shifts in market expectations that could affect lending portfolios and underlying client sectors.
- The potential financial impacts of these material risks were evaluated over the 2030–2050 time horizon to assess implications for portfolio resilience and long-term value creation.
- As LeapFrog expands into new sectors and geographies, the firm continues to refine its assessment of climate related risks and opportunities to reflect changes in portfolio exposure and market conditions.

2030 Opportunity & Risk Levels by Investment Focus

			2030 Top Risk & Opportunity Levels by Investment Strategy			
		Climate Topic	Africa FS portfolio	Asia FS portfolio	Healthcare portfolio	Climate portfolio
Risks	Physical	Increased Severity of Extreme Weather Events				
	Physical	Infrastructure & Supply Chain Disruption				
	Physical	Insurance Repricing & Availability Risk				
	Physical	Heat Stress & Labour Productivity Loss				
	Transition	Data, Disclosure & Greenwashing Risk				
	Transition	Increased Stakeholder Scrutiny				
	Transition	Grid Reliability & Electricity Price Risk				
	Physical	Systemic Economic Damage from Physical Hazards				
Opportunities	Products & Services	Expansion of Green & Sustainability-Linked Finance				
	Capital Access	Investor Demand for Climate-Aligned Assets				
	Energy	Electrification-Driven Infrastructure Investment				
	Markets	Low-Carbon Technology Scale-Up & New Market Creation				

Risk Level: Low Moderate High

Pace of Realising Opportunity: Low Moderate High

*An indicative portfolio from LeapFrog Fund IV and LeapFrog's Climate Strategy was selected in the latest Climate Risk & Opportunities Scenario Analysis. Heatmap scoring was based on both exposure risk and existing levels of mitigation.

Opportunities

- LeapFrog considers the deployment of capital to climate aligned businesses in emerging markets to be a key opportunity to support the transition to a lower carbon economy while advancing inclusive growth.
- In addition to capital allocation, LeapFrog supports portfolio companies in identifying and managing climate related risks and opportunities throughout the investment lifecycle to enable operational resilience and support long term value creation. Key areas of portfolio engagement include:
  - **Integrating Climate Analysis into Company Planning:** Climate related risk assessments conducted during due diligence are embedded within companies' Environmental and Social Action Plans, including actions such as establishing GHG emissions baselines, improving resource efficiency, and enhancing operational resilience.
  - **Elevating Governance at Company Board Level:** LeapFrog supports portfolio companies in incorporating material climate related risks into enterprise risk management processes, including company level risk registers reviewed by management and board level risk committees.
  - **Enhancing Sustainability Reporting:** LeapFrog supports portfolio companies in strengthening climate related disclosures, including alignment with international reporting standards such as IFRS S1 and S2, to improve transparency and decision useful information for stakeholders.
  - **Driving Low Carbon Transitions:** LeapFrog engages portfolio companies to develop or enhance climate aligned products and services, including supporting lending portfolios that facilitate green investments or enabling the expansion of climate focused business models such as Battery Smart.

Case Study

HDBank
Committed to your best returns

Enabling the Low Carbon Transition in Vietnam

HD Bank, a leading retail bank in Vietnam, continues to support the country's net zero ambitions by expanding access to sustainable finance solutions for underserved domestic customers.

In 2025, the bank secured a USD 215 million syndicated loan facility from FinDev Canada, JICA, and SMBC to advance inclusive and green finance initiatives, and issued a USD 50 million green bond to IFC to support at least 50 local enterprises in implementing climate aligned investments. HD Bank has committed to growing its sustainable finance portfolio to 15% by 2030 and achieving net zero by 2050.

LeapFrog continues to engage HD Bank through the provision of climate best practices and guidance on sustainability reporting to strengthen governance and support the integration of climate related risks and opportunities into its lending strategy.

2. Impacts to LeapFrog

- As an investor focused on emerging markets, LeapFrog recognises the increasing frequency and severity of climate related physical and transition risks and the implications these may have for portfolio company operations and long term value creation.
- Since 2023, climate considerations have been integrated into sustainability due diligence processes, including climate risk assessments incorporated within Investment Committee memoranda to inform investment decision making.
- In 2025, LeapFrog continued to expand targeted climate related training for team members representing the firm on portfolio company boards to strengthen understanding of how climate related risks may translate into financial and operational risks, and to support effective engagement with management teams and fellow board members on the prioritisation of climate related actions.
- To support implementing the training and support active portfolio engagement, LeapFrog's Impact Team applied its proprietary Climate Toolkit to assess the climate maturity of a representative subset of portfolio companies to engage management teams in identifying, assessing, and managing climate related risks and opportunities. The Toolkit draws on established industry frameworks to promote alignment with recognised climate related disclosure standards, including the recommendations of IFRS.
- LeapFrog continues to participate in industry initiatives such as Initiative Climate International (iCI) to support the ongoing development of climate risk management practices and engagement with emerging best practice in climate related investment approaches.

Risk Management

1. Identifying and assessing climate-related risks and opportunities

- At the screening stage, the Impact Team applies recognised industry tools, including FMO's Toolkit, IFC Risk Categories, and the SASB Materiality Map, to identify and assess material sustainability risks, including climate-related risks, based on sectoral and geographic exposure. Investments identified as presenting material risks are escalated to the Investment Committee and Compliance Officer for further evaluation and determination of appropriate mitigation measures.
- During due diligence, potential investments undergo a detailed assessment of material sustainability topics, supported by third-party specialists where required. This includes a climate-related risk and opportunity assessment to identify relevant physical and transition risks, evaluate their likelihood and potential operational impact, and determine appropriate mitigation actions or value-creation opportunities.
- All identified climate-related risks are documented within the Investment Committee memorandum, alongside the Impact Team's assessment of the investee's capacity to manage such risks. These considerations are integrated into the broader investment decision-making process, led by the Lead Impact Officer and supported by the Global Head of Impact.
- LeapFrog recognises the evolving nature of climate-related physical and transition risks across its target markets and continues to refine its processes for identifying and assessing such risks throughout the investment lifecycle.

2. Managing climate related risks and opportunities

- Post-investment, LeapFrog engages investee management teams to implement the climate-related actions identified during sustainability due diligence and formalised within ESAPs. Where required, LeapFrog provides targeted technical support to portfolio companies, including the establishment of GHG emissions baselines developed in partnership with third-party specialists such as KPMG and EY.
- Throughout the holding period, portfolio companies report sustainability and climate-related key performance indicators through LeapFrog's internal monitoring systems, including FIIRM, LeapFrog's proprietary platform integrating Financial, Impact, Innovation and Risk Management performance on a quarterly basis, and the Annual Monitoring Survey, which tracks sustainability risk management and implementation of climate-related actions annually.
- LeapFrog supports portfolio companies in implementing mitigation and adaptation measures commensurate with identified climate-related risks and opportunities.
- At exit, LeapFrog assesses portfolio companies against its Responsible Exit Approach, preparing an exit report that outlines climate- and sustainability-related performance improvements achieved during the holding period, as well as the prospective buyer's alignment with continued management of material climate-related risks and opportunities.

3. Integration of climate-related risks into overall risk management

As climate-related risks and opportunities continue to evolve across LeapFrog's target markets, the firm is integrating climate considerations into its enterprise risk management and portfolio management processes. This includes developing a consistent approach to identifying, assessing, and managing physical and transition risks alongside core business risks to support investment resilience and long-term value creation.

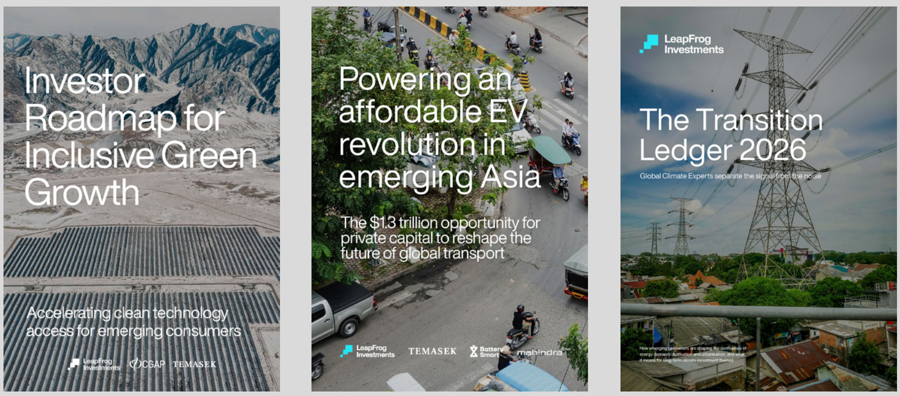
Thought leadership and market building:

LeapFrog's climate engagement extends beyond its portfolio. The firm publishes original research to build the evidence base for commercially viable climate investment in emerging markets — and to mobilise capital where it is most needed.

In 2023, the **Investor Roadmap for Inclusive Green Growth** (with Temasek and CGAP/World Bank) identified a $330 billion annual green investment opportunity across emerging markets, documenting a 'green discount' of 14–75% where clean technologies already undercut carbon-intensive incumbents.

In 2024, **Powering an Affordable EV Revolution in Emerging Asia** (with Temasek, Mahindra, and Battery Smart) examined the $1.3 trillion electric mobility opportunity across South and Southeast Asia, drawing on LeapFrog's portfolio experience to demonstrate how affordability-first models are driving adoption at scale.

In 2025, **The Transition Ledger 2026** brought together global climate experts, including Dominic Barton, Mike Berners-Lee, Steve Howard, and Damilola Ogunbiyi, to examine how urbanisation, energy demand, and digitisation are reshaping the climate investment landscape, with emerging markets at its centre.



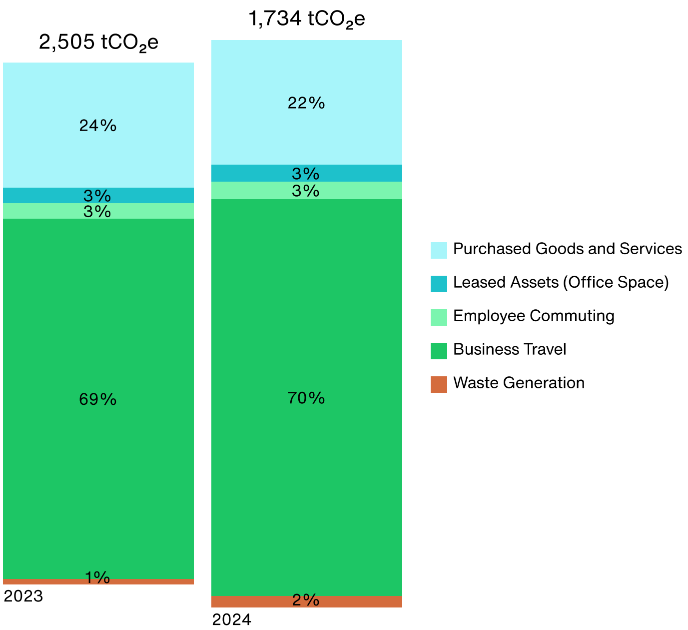
LeapFrog Investments

Metrics & Targets

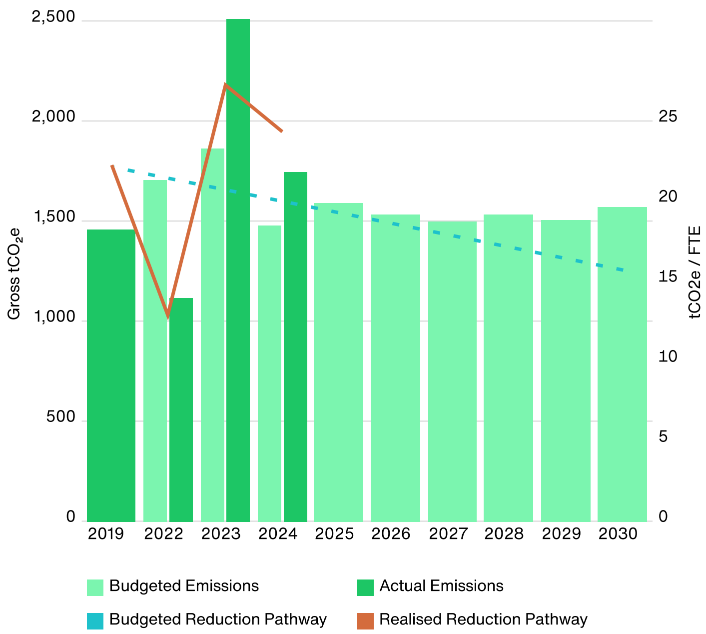
1. Firm Emissions

- LeapFrog's operational emissions are measured annually in accordance with the Greenhouse Gas (GHG) Protocol Corporate Standard, covering Scope 1, Scope 2, and material Scope 3 categories. Scope 2 emissions are reported on both a location-based and market-based basis. Scope 3 categories included in the inventory are: business travel (Category 6), employee commuting (Category 7), purchased goods and services (Category 1), waste generated in operations (Category 5), and leased office assets (Category 8). LeapFrog's operations are not associated with material Scope 1 direct emissions given the nature of its business as an investment manager.
- In 2025, LeapFrog measured its 2024 operational emissions, totalling 1,734 tCO_2e across 72 full-time employees, compared to 2,505 tCO_2e across 95 employees in 2023, reflecting a 30.8% reduction in absolute emissions year-on-year. Business travel remains the dominant source of emissions in both years, representing approximately 70% of the total inventory.
- LeapFrog's current firm-level emissions target is a 30% reduction in per-employee emissions intensity (tCO_2e/FTE) from travel and office operations by 2030, measured against a 2019 baseline. Against the corresponding budgeted pathway, target emissions for 2024 were 1,468 tCO_2e; realised emissions of 1,734 tCO_2e exceeded the annual target by approximately 18%. This represents a narrowing of the variance from 2023, when realised emissions exceeded the budgeted pathway by approximately 35%. LeapFrog intends to review its emissions reduction target in 2026 to ensure it reflects the firm's current operational profile and headcount trajectory.

Breakdown of Realised Emissions



Budgeted vs. Actual Emissions

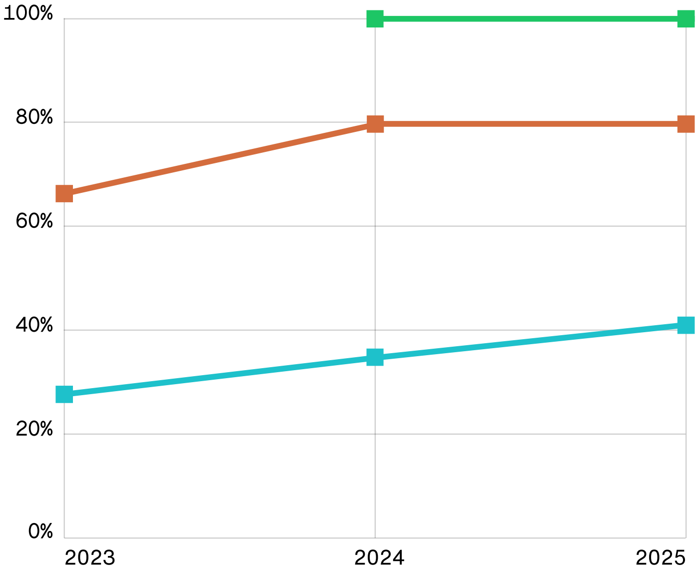


2. Portfolio Metrics

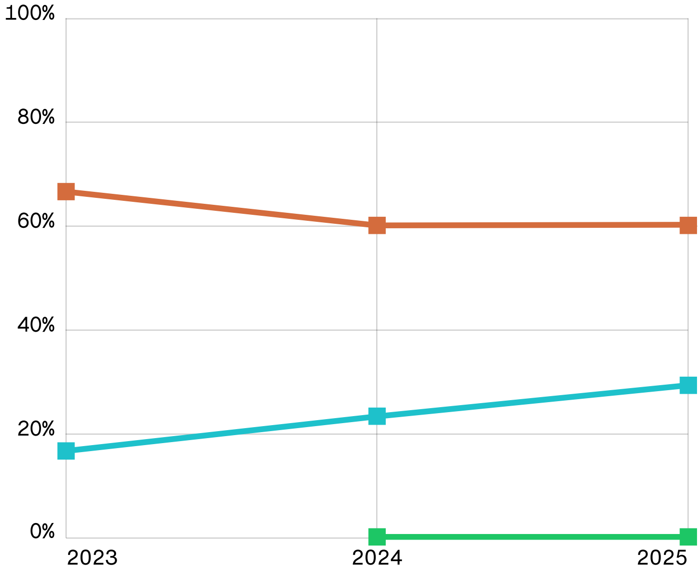
GHG emissions reporting coverage

- Over the past three years, LeapFrog has worked with portfolio companies to establish GHG emissions baselines, and the proportion of portfolio companies actively measuring and reporting emissions has become a firm-level headline climate metric. Progress by fund is shown below:
- Fund III has shown consistent year-on-year improvement in reporting coverage across both Scopes 1–2 and Scope 3, reflecting the multi-year baseline establishment programme underway across the portfolio. The decline in Fund IV coverage between 2024 and 2025 reflects the entry of new investments into the fund during the period, which have not yet completed their first full annual GHG measurement cycle; coverage is expected to recover as these companies establish baseline inventories. LeapFrog Climate Investments achieved 100% Scopes 1–2 coverage from inception; Scope 3 data collection for these companies is currently in progress and will be incorporated in the next measurement cycle.

GHG Emissions Reporting Progress | Scopes 1-2



GHG Emissions Reporting Progress | Scope 3



Fund III Fund IV LCF

Profit with Purpose

LeapFrog Investments